

NEWS AND VIEWS FROM THE EXPERTS IN INDUSTRIAL SUPPORT SERVICES

## Ship Shape!



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# Welcome

*I very much hope that you enjoyed the new look 'Pyeroy Post'. Certainly, all the positive feedback we've received suggests that you did.*

Once again it's been another busy quarter marked by some spectacular contract wins and on-going success for Pyeroy.

Leading the way is the Marine Services Division, which has won a major contract in the face of some very stiff competition to deliver a range of support services at Rosyth Dockyard for the Aircraft Carrier Alliance work (more below). We're also working hard on sites right across the UK on dozens of other contracts for customers operating in a wide range of industrial sectors.

Also, be sure to catch up on the latest from

around the Pyeroy offices including news of safety awards, a sponsored cycle ride, the company golf day and the impressive achievements of our young apprentices.

As ever, we'd love to hear from you; so please do get in touch with your news and views. In the meantime, enjoy your autumn edition of 'Pyeroy Post'.

*Best regards*

**Hugh Pelham**  
Managing Director

## Cleaning up at Rosyth

Ship cleaning and protection are the key services Pyeroy will be providing to Babcock Marine at Rosyth dockyard in Scotland following success in winning a new multi million pound contract.

Work on the new composite services contract awarded by Babcock Marine, which will be delivered by the Pyeroy and Cape joint venture company, Ship Support Services

Limited (SSSL), is already underway and will see, among other things, the provision of fire sentries, protective coverings for ship equipment and compartments, and deep cleaning of the carriers as they are being constructed and the surrounding dockyard areas.

The seven year contract, worth £15 million to Pyeroy, was won in the face of major competition from many leading industry suppliers and will see the recruitment of additional staff as the work gears up in the months ahead.

SSSL, which already provides scaffolding

and painting services for the new aircraft carriers being built in sections at several UK yards, impressed the client with the quality of its experience, expertise, cost effectiveness and project management skills in order to secure the new work.

Hugh Pelham: "Again, our extensive experience and ability to deliver bespoke, added value solutions has secured another highly prestigious contract.

"Across the board, sales remain very strong for the company, while the future order book is secure with over £120 million worth of work over the next five years."



## Way ahead for dockyard force

Pyeroy has joined forces with the large facilities management company OCS to create a new joint venture company - Dockside Services (Devonport) Limited - to enable it to provide a range of ancillary services for Babcock Marine at Devonport Dockyard.

The move follows the announcement of the Dockside Services for Warships contract, which offers a great opportunity for both

companies to build on their experience of working at Devonport and provide a full range of services including access scaffolding, protective coatings, insulation and cleaning.

Hugh Pelham said the joint venture was created to reflect changes within the marine services sector and added: "Companies like ours are now part of a wider supply community, delivering added value 'one team' solutions for major contracts such as Dockside Services.

"We are working in partnership with many clients and supply chain partners to develop new ways to improve service levels.

"So our ability to call on skills and experience from across both businesses is becoming increasingly important in delivering the highest standards of excellence and quality."

# On track at oldest viaduct

Work to smarten up one of the country's oldest railway bridges - the Ouseburn Viaduct located in Newcastle upon Tyne - is on track!

The £1.5m contract to re-paint the viaduct has been won as part of a £10 million project being undertaken by main contractors Carillion Civil Engineering Ltd on behalf of Network Rail to strengthen and repair the Grade II structure, which carries the East Coast railway line over the Ouseburn Valley.

The viaduct, which towers over 100 ft above the River Ouseburn, was constructed in 1839 using laminated timber before being replaced in 1869 with a nine span structure featuring five central wrought iron arches.

Brendan Fitzsimons, director of Pyeroy's Infrastructure Services Division, said: "This is another prestigious project demonstrating



how we deliver cost effective solutions with unparalleled experience in bridge refurbishment."

# Titanic achievement!

The vessel used to ferry passengers out to RMS Titanic as she lay anchored off the port of Cherbourg at the start of her ill-fated maiden voyage has been brought back to her original splendour with Pyeroy's help.

The 1,273 ton SS Nomadic steamship, used by the White Star Line as a tender for the liners RMS Olympic and RMS Titanic, has returned to the Harland & Wolff yard in Belfast to undergo a £2 million restoration



100 years after she was constructed there alongside her much larger sister vessels.

Pyeroy has enclosed the vessel in a protective sheeted structure while the hull is

being repaired, internal sections removed and replaced and a new wooden top deck and superstructure installed.

Expert painters are also giving SS Nomadic a new paint job - her hull and refurbished superstructure will be returned to the original black and white livery using a long lasting protective coating.

SS Nomadic, and her sister ship SS Traffic, were based at Cherbourg, France where they were needed to ferry passengers to and from the 52,000 ton Titanic and Olympic passenger ships because these ships were too large to berth in the port.



## Painting a picture of success!

An SSSL painter finishing off one of the large sections of the new carrier's hull (Lower Block 03) which was moved out of the Govan build hall on a multi-wheel trailer (pictured on the cover) and transferred to a seagoing barge for transportation around Scotland to the Rosyth Dockyard integration facility.

## Illustrious farewell

HMS Illustrious left Rosyth earlier this summer after a £40 million refit to begin her new life as a helicopter carrier. It also marked the completion of Pyeroy's work in applying 540,000 litres of high performance protective paint to the 22,000 ton Royal Navy ship as part of a £7 million contract which also included the provision of deep cleaning, insulation, fire sentries and scaffolding services.

## Industrial growth

A new hard wearing floor has been provided at Rio Tinto Alcan's Lynemouth aluminum smelter potroom, located on the Northumberland coast.

The contract will also see Pyeroy's site team undertaking ongoing repairs to sections of concrete flooring worn or damaged by the movement of aluminium ingots, which can weigh up to 10 tonnes.

A new flooring solution designed by Pyeroy proved pivotal in winning the contract, which is being supported by project management focused on delivering the highest level of health and safety standards necessary for working in this high risk environment.

Fraser Thompson, Pyeroy's head of flooring services, said: "Our versatility and expertise ensures that we are among a handful of flooring providers capable of meeting Rio Tinto Alcan's demanding requirements, which includes a 24/7 emergency call out service."

# In Focus

Feature

This issue we focus on the **Environmental Management Services** Pyeroy provides as a major new asbestos removal and disposal contract in the Arabian Gulf nears completion.



Off the coast of Doha, Qatar, a highly trained team of Pyeroy specialists led by Brian Gordon, divisional manager – asbestos, has been on site removing asbestos panels in the electrical switch room aboard Occidental Petroleum Corporation's PS1-E oil and gas rig to enable the installation of new electrical control gear.

This is the third Occidental asbestos removal contract Pyeroy has carried out in the Middle East, reflecting unparalleled expertise in undertaking hazardous material disposal work regardless of wherever the location is in the world.

It also reinforces the critical - and increasing - need to manage asbestos containing materials in a whole range of unique premises and sites, even here in the UK where there is no historical register of the use of asbestos for building purposes. Although some of this material has been removed over the years, the HSE estimates that over half a million non-domestic premises have some form of asbestos in them.

To address this situation, the Control of Asbestos Regulations 2006 (CAR) seeks to minimise the risk of harmful effects of asbestos

by introducing an explicit duty for those in control of premises to identify and manage any asbestos present. Under the regulations, anyone who has an obligation for the maintenance or repair of non-domestic premises - usually the occupier or the owner - has a duty to manage the risk of asbestos.

And this is where Pyeroy, a member of ARCA and operating its own Environment Agency approved asbestos waste transfer station at its Gateshead headquarters, scores with its expertise and experience as one of the country's leading asbestos removal and management companies.

Under Brian's guidance, the specialist asbestos division has grown in recent years to provide a full range of environmental services for the investigation and control of asbestos contamination found within all types of buildings and sites, and

has become fully authorised for all stages of asbestos assessment, management, encapsulation, removal and disposal.

In addition, direct access to other group services including scaffolding and specialist access, insulation services, specialist coatings and industrial cleaning, means Pyeroy can provide a single source project capability – with minimal disruption to other on-site contracting or building works.

Brian Gordon says: "Our longstanding and in-depth expertise has been applied successfully to a wide range of asbestos removal projects in various industrial, construction, local government and offshore

sectors.

"These reflect our capability to provide cost effective turnkey solutions and manage major projects not only in the UK but now overseas."



# Pyeroy expertise in action

## Brewing up

Pyeroy removed and disposed of large amounts of asbestos waste from the former Newcastle Brewery (pictured here before demolition) to make way for the new £100 million Science City development.

The asbestos removal, carried out for the local council in conjunction with a North East civil and environmental demolition contractor, was an essential part of the 23 acre site's demolition and involved removing the hazardous asbestos ahead of reconstruction work. Pyeroy experts erected the containment scaffolding and tenting to allow a site team of asbestos specialists to carry out the work in a safe and controlled way.



## Power(ing) ahead

The rapid removal and disposal of asbestos panelling from the turbine hall at an electric power station in North Wales was completed as part of a project involving scaffold access and containment support.

The work was undertaken by a 10 strong team of specialist workers as part of a £150,000 refurbishment contract to replace the panels with new non-asbestos fire resistant sections and followed earlier environmental services provided by Pyeroy at the power station.

## Historical perspective

Older buildings often contain asbestos and Pyeroy, an approved contractor for many local authorities and public sector agencies, has undertaken removal work.

This includes a variety of buildings such as leisure centres, shopping centres and schools as well as historical buildings like the Bishop's Palace in Wells (pictured right) while the facilities remain open to the public.



# Health & Safety Matters

## ISO 14001 reaccreditation

Pyeroy's ongoing commitment to improving and maintaining greener management systems is paying dividends – it's received ISO 14001 Environmental Management Standard re-accreditation for a further three years.

Over the past few years, Pyeroy has successfully demonstrated commitment to the detailed ISO 14001 standard, which requires the company to operate a management system that allows compliance to all relevant environmental legislation,

particularly demonstrating evidence of continual improvement in environmental performance.

A delighted SHEQ manager Shirley Haskett said: "Maintaining our ISO 14001 certificate is pivotal to ensuring we remain focused and committed to both environmental compliance and also environmental improvement.

"This helps us to remain the supplier of choice to our key blue chip clients, whose own commitment to environmental sustainability remains high on their agenda."



## Safety first on track

Well done to Keith Strachan, Amanda Brown and Shirley Haskett in the SHEQ team at head office, whose hard work and commitment has seen us re-accredited with Link-up Audit status.

Link-up is the UK Rail industry supplier qualification and verification scheme, designed to ensure that the quality of

products and services provided by companies supplying the rail industry are of the highest standard.

Audit is the second stage in achieving full accreditation and enables companies like Pyeroy to supply high risk services such as the safe removal and disposal of asbestos, right across the rail network.

## High praise

Thanks to all the operational sites, including Craig Walker and his team at GSK Irvine, who hosted a visit during the recent OHSAS 18001 surveillance audit enabling us to retain this important certification. A special mention also to Christian Farquhar and Julian Watkin (pictured right) who run the main scaffold stock yard - they received praise from the auditor for the high standards being achieved.



## And in other H&S matters...

...Congratulations to Pyeroy Ireland. Derek and the team received top marks from Intel, winning the prestigious contractor of the month for safety award (July) for the safety records achieved at the global PC chip manufacturers' Dublin site - the largest and most safety rigorous site in the country...

This is one of the most contested awards on site and Pyeroy Ireland beat off stiff competition from other companies to win the first Health & Safety Award on the project. Credit also goes to Intel HSEQ Manager Billy Hayes whose clear-minded approach to all safety issues and general help was appreciated.

...A special thanks also to Brian Gordon and Dave Senior within the Asbestos Division for their input during the recent quality surveillance audit.

# About You – news from around the company

## Getting down and dirty

Pyeroy has dug deep to help Rosyth school Camdean Primary tidy up its gardens.

Rosyth manager Gordon Steele (pictured third from right) joined forces with Royal Navy volunteers from HMS Kent and Babcock Marine managers Jim Dryburgh and Martin Clark (third and seventh from left in the back row) to get the garden looking ship shape.

Pyeroy laid on the transport to ferry the volunteer party and their equipment to

and from the dockyard while Babcock Marine supplied the gardening equipment including lawn mowers and strimmers.

Teacher Laura Paterson (far right) said: "A big thanks to all those involved, whose help has enabled us to get the garden looking lovely for all pupils, parents and teachers to enjoy."



## Liam's tops



**Congratulations to 18-year-old Liam Weldon who has been awarded First Year Apprentice of the Year.**

Liam, a first year painting and decorating apprentice who combines his on the job training with classroom studies at Carnegie College, near Rosyth, was presented with his certificate and gift voucher by Pyeroy's Rosyth QA team and mentors Alex Fotheringham and Brian Hamilton (pictured here with Liam).

The news is the latest success for Pyeroy's apprenticeship programme, which is

equipping youngsters with the skills and expertise needed to grow the business even further.

Brian Hamilton said: "Congratulations to Liam, who's worked hard and done so well during his first year apprenticeship.

"We recognise that youngsters like Liam are this company's biggest asset and we are taking significant steps to ensure that they have all the knowledge and understanding they need to be able to perform effectively."

## Mentioned in 'dispatches'

Three of Pyeroy's scaffolders working at the Alcan facility at Lynemouth were picked out by Alcan's HR manager, Steve Booth, for special praise. Gary Overfield, Mark Langley and Tony Oliver provided support to Steve and an Alcan colleague to assist in removing dangerous debris that was located on a high pipebridge structure from becoming a hazard. Well done lads!



## Vantastic support for charity pedal push

Pyeroy's Flooring Services Division has driven to the aid of Rio Tinto Alcan's

management team, which has completed a coast-to-coast charity cycle ride in aid of disabled children.

A company van, fuel and logistical support was provided by Frazer Thompson to the team who'd taken to their bikes to raise money for The Children's Sunshine Appeal.

Frazer, who handed over the van keys, said: "The Alcan team really wanted to help the charity; so I was more than delighted to be able to help and do something to support such an extremely worthy cause".

## Getting in the swing!

Pyeroy teed up another fantastic golf day, which saw 21 guests hit the fairways at the stunning Close House Golf Club in the beautiful Tyne Valley in Northumberland.

Everyone thoroughly enjoyed the day, which saw Balfour Beatty's Andy Clements (pictured left with Hugh Pelham) win the Pyeroy Golf Day 2011 trophy for the best

aggregate score.

A particular highlight was the chance to beat the club professional on the short Par 3 eighth hole. Despite all taking up the challenge, only two managed to beat him but well done to all those who gave it a go.

The day was rounded off over clubhouse refreshments and a tasty barbecue where other prizes were handed out for individual performances such as longest drive and nearest to the hole.

*Look forward to seeing you all again next year!*  
- Ed



# PYEROY

**What the papers say!**  
**A selection of stories**  
**about Pyeroy.**

## COATINGS & FINISHES

### PYEROY COMPLETES TOWER BRIDGE PAINT JOB

Industrial services specialist Pyeroy has completed its contract to repaint London's

iconic Tower Bridge after three years of work. The last stages of the

substantial refurbishment project undertaken for the City of London Corporation (at no cost to tax or local rate payer) - the re-painting of the bascule balustrades and underside structure - finished at the end of March and the bridge is now back in full operational mode and open to river traffic.

Pyeroy won the multi-million pound contract after the Corporation decided to refurbish the landmark London structure ahead of the 2012 Olympic Games.

Repainting the bridge will extend its life expectancy for another 25 years and was essential to protect the steelwork and preserve the bridge for future generations.

A team of specialist contractors from Pyeroy have been involved on the project since they first erected access scaffolding and environmental containment systems in March 2008.

More than 1,500 tonnes of expendable abrasive were used to blast the structural sections back to their bare metal framework before 22,000 litres of paint was applied to provide six protective layers.

The bridge has been repainted in the red, white and blue colour scheme originally prepared for the Queen's 1977 Silver Jubilee

celebrations while 40,000 motorists and pedestrians continued to cross it every day.

During the latter stages of the work a team of specialist abseilers were used to install temporary access gantries to enable the repainting of the two high level walkways to be undertaken.

Brendan Fitzsimons, director of Pyeroy's Infrastructure Division said: "This has been an extremely prestigious project for us and has gone extremely well - the City of London Corporation are delighted with the new paintwork."

"It has shown our extensive capability in delivering projects of this importance and our ability to work over water and at height. It also reinforces our reputation for quality of work, safety standards and professionalism."

The Pyeroy Group is based in Gateshead and employs 1000 people working on industrial, construction and marine projects throughout the UK and Ireland.

The company provides a range of industrial services, which comprise contract scaffolding and equipment hire, surface preparation and application of marine/industrial protective coatings, insulation, civil engineering / building works and environmental management services such as asbestos removal. Web: www.pyeroy.co.uk

## A bridge never too far



Pyeroy's Managing director Hugh Pelham shows Lynn Sheering, PwC manager, round the Pyeroy works.

bridges to aircraft carriers, Pyeroy is in there. That's why a £120m order book gives it such a look. BRIAN NICHOLLS details

...staying spectacle of a Pyeroy with a head for heights painting the massive steelwork of the fourth rail bridge (popularly known as the 'York Bridge') will be longer than the advanced coating now being used on the steelwork of the bridge, sometimes just made ahead of time.

Pyeroy, which is based in Gateshead, has secured a £120m order book for work over water and at height. It also reinforces our reputation for quality of work, safety standards and professionalism."

Industrial services group, however, stands up well at the moment, says Pelham. "We're in a very strong position," he says. "We're in a very strong position," he says. "We're in a very strong position," he says.

High Pelham says the firm is being applied to the bridge at least 20. "We're in a very strong position," he says.

...the industry lower paint usage are also needed because the structure has been grit-blasted this time, rather than steel. Pelham explains. "The steelwork is being replaced, and previous painting maintenance regimes didn't fully get blast off the bridge, sometimes just made ahead of time."

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Pyeroy bought CEI recently. Will more buys follow?

"We have some resources for further acquisitions, but don't intend to proceed at the moment," Pelham says. "Geographically we have the basic footprint we want, and the basic capacity for growth, it's more about winning contracts."

Any future purchases would seem likely to be near water. Pyeroy's existing operations, which employ 1,000 people, are at Gateshead, Ryehead, Glasgow, Liverpool, Teesside, London, Plymouth, Cork, Dublin, and Belfast. "Essentially, it follows ports," says Pelham.

Might Pyeroy, founded in 1972, need the Government's call for businesses to step up activities overseas?

"It has done 'the old project' in Europe, and if an existing client like Siemens wanted something done abroad it would do that. "But generally our strategy is to secure opportunities in the UK."

instead picture. I think we still have quite a few effects to see."

The announcement of spending cuts initially raised concerns, given the extent of public work Pyeroy does - particularly regarding the carriers. But, says Pelham, "whatever we're not in those markets. Add impact on rail and defence has probably been better than we thought likely."

Pyeroy is considering Hitachi's main building project. It hopes for painting and scaffolding work in wind farms and other energy as well as nuclear decommissioning and building new nuclear power stations.

"These would be large contracts. I think events in Japan will delay things, but not the inevitable. We haven't enough capacity in the UK. If we don't build new power stations there'll be a major problem in the next five years."

"We already do some work in nuclear. We're also beginning to see opportunities in renewables, but renewables alone won't fill the energy gap."

hsw

## Pyeroy's initiatives win award

Pyeroy's Marine Division was recently presented with Babcock's annual Devonport Naval Contractors Safety Award (DNCS).

Pyeroy provides scaffolding access, painting and cleaning services to Babcock for its naval ship and

submarine refit programmes and this award recognises that Pyeroy has demonstrated a positive safety culture on Babcock's site at Devonport Royal Dockyard.

Malcolm Irving, Babcock's safety manager at Devonport, said: "Pyeroy's managers demonstrate visible leadership on safety and their workforce are well motivated to meet our safety requirements. They place great importance on protecting Babcock employees working alongside them."

For further information visit [www.pyeroy.co.uk](http://www.pyeroy.co.uk)



## London bridge jobs boost Pyeroy sales

construction news

Gateshead-based repair and maintenance firm reports turnover rising to £58.3m for 2009

BY NICK WHITTEN

Industrial repair and maintenance firm Pyeroy saw turnover rise by 7 per cent in 2009 on the back of lucrative jobs repainting bridges and railway stations.

The Gateshead-based contractor reported turnover of £58.3 million for last year, compared with £54.6m in the previous year.

Pre-tax profit fell from £4.6m to £3.1m but the company's forward order book increased from £30m in December 2008 to £32m at the end of 2009.

Staff numbers also rose from 818 in 2008 to 863 in 2009. The firm worked on three major London bridges - Blackfriars

Bridge, Southwark Bridge and Tower Bridge - during 2009, providing coatings and steelwork repair.

Other highlights during the year included the completion of a £1m contract to provide insulation, scaffolding and mechanical services at the £200m Marchwood power station in Southampton.

Pyeroy also worked on a £2m contract to provide specialist repainting services as part of the refurbishment of London's Victoria railway station.

Meanwhile, the firm has won three contracts, worth several million pounds, from Teesside-based commodity and differentiated chemicals companies.

The work is expected to last the next three years, and will comprise building and civil works alongside ongoing fabric maintenance to maintain integrity of both plants.

### PYEROY RESULTS

	2009	2008
Turnover (£m)	58.3	54.6
Pre-tax profit (£m)	3.1	4.6
Operating profit (£m)	2.9	4.3
Staff numbers	863	818
Average wage	36,162	34,957
Director remuneration (£m)	2.3	1.8

Royal Fleet Auxiliary vessels at yards around the UK.

Managing director Hugh Pelham said: "Despite hard times, we have maintained growth in the face of strong competition and decreasing margins to emerge with a healthy order book."

"Our ability to win major contracts in the marine, industrial sector has proved essential to our success."

Pyeroy's revenue rose 7 per cent in 2009, to £58.3m, from £54.6m in 2008. The firm's operating profit was £2.9m, down from £4.3m in 2008.

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